



To follow Jesus' footsteps, caring for each other when we work, play and pray.

St. Joseph's Catholic Primary School

Little Sutton Lane, Sutton Coldfield B75 6PB

E: enquiry@stjosutton.net

T: 0121 354 6270

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Principal: Mr G. O'Hara

24th January 2019

Dear Parents,

St Joseph's support proposal for Sacred Heart Catholic Primary School.

Sacred Heart School in Aston is in urgent need of some leadership support and the Diocesan Education Service have approached our Multi Academy for help. Due to the success of St Joseph's School and the Multi Academy, we have been approached by the Director of the Diocesan Education Service to provide some temporary leadership support for Sacred Heart in the form of a part-time Executive Head Teacher role.

The Board of Directors of the Multi Academy and the Academy Committee of St Joseph's School believe we should provide this support because:

- Supporting the wider Catholic School community is one of our stated aims as a Multi Academy and the provision of support for other schools is a key requirement for Outstanding schools.
- Sacred Heart is currently graded as Special Measures, following 3 successive Requires Improvement Ofsted judgements. As a result of the challenges they have faced in trying to secure the best possible outcomes for their children.
- We have some capacity and talented staff who are ready and willing for leadership development.
- We have a duty to develop staff with leadership potential in our schools in order to ensure that we have enough good people to lead Catholic schools in the future.
- Our Ofsted judgement of Outstanding in September confirmed that we are consistently maintaining strong academic performance levels and outcomes for all children across the school.
- Arrangements such as this, where they have worked well, have been shown to benefit both schools through the sharing of best practice. In this regard the multi-academy has experience of a similar, successful arrangement between St. Nicholas and SS. Mary and John in 2016-17.

The temporary support will be provided as follows: Mr O'Hara will become Executive Head Teacher / Principal for both schools and Mrs Hill will take on the role of Acting Head of School for St Josephs. We will also get additional support from other schools in the St. John Paul II Multi-Academy. This means that there will be no changes to teachers and classes. There will also be opportunities for our staff to undertake leadership support activities as needed, which will benefit our school.

The role will be monitored closely by the Board of Directors through our Academy Committee at St Josephs and will be reviewed regularly. The Academy committee have every confidence in Mrs Hill and the staff to continue the outstanding work of the school. Although Mr O'Hara will be at St Joseph's School less often, he will retain overall responsibility and will be on hand to ensure that the leadership



St. John Paul II Multi Academy

Registered Office: c/o St. Joseph's Catholic Primary School, Little Sutton Lane, Sutton Coldfield B75 6PB

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Catholic Senior Executive Leader (CSEL): Mr J.B. Farrell

Company House Registered No. 08706247





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team are properly supported to continue to provide a high quality and positive experience for our children. Mrs Hill will be responsible for the day to day running of the school. Please be assured that,

although we believe that this arrangement will work well, if the Academy Committee has any concerns about the impact on St Josephs they have the option of ending the arrangement with a month's notice. St Joseph's School remains the primary concern of the Academy Committee, however we believe we have a duty as a catholic community to do what we can to support Sacred Heart School and help them through this difficult time.

This arrangement will start on 25th February 2019 and will continue (subject to regular reviews) until the support is no longer needed.

Yours sincerely,

Mrs M.G. Stirrop
Chair of Governors
St. Joseph's Catholic Primary School.

Rev, Fr. D,N, J-B Bayliss
Chair of the Board of Directors
St. John Paul II Multi Academy



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