



ST JOSEPH'S CATHOLIC PRIMARY SCHOOL
CODE OF CONDUCT POLICY 2018

To follow in Jesus' footsteps, caring for each other when we work, play and pray.

At St Joseph's Catholic Primary school we are very fortunate to have a supportive and friendly parent body. The Leadership Team see this on a daily basis. We know that you are passionate about and clearly recognise our (and your own) desire to move the school from strength to strength with your children at the heart of this. Your child's education, health and emotional well-being is our top priority.

As parents you recognise that educating children is a process that involves partnership between class teachers, yourselves and the wider school community. As a partnership, you will understand the importance of a good working relationship to equip children with the necessary skills for adulthood. For these reasons we continue to welcome and encourage parents/carers to participate fully in the life of our school.

The purpose of this policy is to provide a reminder to all parents, carers and visitors to our school about the expected conduct. A code of conduct that we fully appreciate is followed through on a daily basis by the vast majority of parents. However, this policy is in place and shared with you all so that we can continue to flourish, progress and achieve in an atmosphere of mutual understanding.

We expect parents, carers and visitors to:

- Respect the caring and supportive catholic ethos of our school
- Understand that both teachers and parents need to work together for the benefit of their children.
- Demonstrate that all members of the school community should be treated with respect and therefore set a good example in their own speech and behaviour.
- Seek to clarify a child's version of events with the school's view in order to bring about a peaceful solution to any issue.

In order to support a peaceful and safe school environment the school cannot and will not tolerate parents, carers and visitors exhibiting the following:

- Disruptive behaviour which interferes or threatens to interfere with the operation of a classroom, an employee's office, office area or any other area of the school grounds including team matches.
- Using loud/or offensive language, swearing, cursing, using profane language or displaying temper.
- Threatening to do actual bodily harm to a member of school staff, Governor, visitor, fellow parent/carer or pupil regardless of whether or not the behaviour constitutes a criminal offence.
- Damaging or destroying school property.
- Abusive or threatening e-mails or text/voicemail/phone messages or other written communication
- Defamatory, offensive or derogatory comments regarding the school or any of the pupils/parent/staff, at the school on Facebook or other social sites. Any concerns you may have about the school must be made through the appropriate channels by speaking to the class teacher, the Principal or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned.
- The use of physical aggression towards another adult or child. This includes physical punishment against your own child on school premises.
- The use of threatening or inappropriate allegations to members of staff via email or letter.
- Request the use of school CCTV to be used against another party. CCTV is in place for the safety of your children and for insurance purposes.
- Approaching someone else's child in order to discuss or chastise them because of the actions of this child towards their own child. (Such an approach to a child may be seen to be an assault on that child and may have legal consequences).
- Smoking and consumption of alcohol or other drugs whilst on school property. This is not an exhaustive list; the school reserves the right to take action as felt necessary. Should any of the above behaviour occur on school premises the school may feel it is necessary to contact the appropriate authorities and if necessary,

ban the offending adult from entering the school grounds. This is for the safety and well-being of all concerned. St Joseph's is a place where children and adults come to learn together, to reflect and worship together, to have fun, to develop socially and to thrive. This policy is an expectation for all people involved in the daily life of St Joseph's and as we know you will appreciate it is ultimately to ensure that St Joseph's continues to maintain its caring, family orientated catholic ethos. We trust that parents and carers will assist our school with the implementation of this policy and we thank you for your continuing support of the school.

Agreed by Governors – Autumn 2018